

**December 16, 2025
3:00 p.m.
Middle Peninsula Northern Neck Behavioral Health Board Meeting
Essex Counseling Center
330 Hospital Road
Tappahannock, VA 22560**

Upon entering the Counseling Center, please sign in for your visitor badge at the table by doorway.

AGENDA

1. Call Meeting to Order
2. Quorum Determined
3. Introduction of Guests
4. Public Comment (5 Minute Time Limit)
5. Additions to Agenda
6. Invaluable Vignette
7. Minutes – October 21, 2025
8. Board Member Recognition
9. Executive Director's Report
 - Board Member Appointments
 - County Budget Requests
 - Grant – Step VA
 - Board Training - February
 - Statement of Economic Interest
 - Finance Report
 - Operations Report
 - Human Resources Report
10. Nominating Committee Report
 - Slate of Officers
 - Vote on Ex Officio Member
11. Licensure Review/Audits
12. Executive Committee – Next ZOOM Executive Committee Meeting Date: 1-14-26 – 12:00 p.m. – 1:00 p.m.
 - January 2, 2026 as Additional Day Off
 - Cancel January 2026 Organizational Board Meeting

13. Finance Committee
14. Program Committee
15. Bylaws Committee
16. Community Advocacy Committee
17. Human Resources Committee
18. Chairperson Comments
- 19. Board Member Comments**
20. Other
21. Adjourn

DRAFT

October 21, 2025

The Middle Peninsula Northern Neck Behavioral Health Board of Directors held a meeting on October 21, 2025 at the Essex Counseling Center in Tappahannock, Virginia.

BOARD MEMBERS PRESENT

Betsy Liljeberg	Tiffany Webb
David Parr	Lisa Smith
Kathryn Knoeller	Antenette Stokes
Alice Coates	Jason Hayes

BOARD MEMBERS ABSENT

Pratt Haynie
Rosalyn Trent
Edith Turner

STAFF PRESENT

Amanda Campagnola, Acting Executive Director
Gail Slaughter, Sr. Executive Assistant
Perryann Whitehurst, Executive Assistant
Erich Campbell, Director, IT
David Bland, Director, QA
Larry Kight, Director, Operations
Ken Hickman, Director, Finance
Coakley McKinney, Director, Human Resources
Valerie Iovino, Director, Clinical Services
Becky Graser, Director, Recovery Services
Alicia Dillon, Director, Developmental Services – ZOOM
Cheryl Matteo-Kerney, Director, Prevention Services – ZOOM
Kelli Jones, Acting Director, Community Based Services
Jayme Campagnola, SUD Coordinator - ZOOM
Linda Williams, Benefits Specialist- ZOOM
Maria Jones, Medical Operations Coordinator- ZOOM
Brenda Taylor, Sr. Administrative Assistant- ZOOM

Ms. Liljeberg called the meeting to order. A quorum was present.

Public Comment – There were no comments from the public.

Agenda Additions - There were no additions to the agenda. Ms. Webb moved approval of the agenda as presented. Ms. Knoeller seconded the motion, which passed unanimously.

Invaluable Vignettes – Ms. Liljeberg presented 2 invaluable vignettes that had been submitted to her.

Minutes – Ms. Smith moved approval of the minutes from the June 17, 2025 Board meeting, with the addition of the credentials being added for Ms. Lauren Fisher White, and approval of the minutes from the August 19, 2025 Board meeting as presented. Ms. Webb seconded the motion, which passed unanimously.

Acting Executive Director's Report

Board Member Appointments - Letters have been sent to Gloucester County and Mathews County. A new member will need to be appointed by Mathew County, as Ms. Turner's term on the Board ends December 31. Dr. Stokes first term on the Board ends December 31, but she is eligible for reappointment.

VACSB Updates - Ms. Campagnola and several members of the Leadership Team attended the VACSB Public Policy conference. There were policy and system changes discussed regarding Department of Medical Assistance Services (DMAS) redesign of services to incorporate Community Psychiatric Support and Treatment (CPST) with tiers based on need, and adding a tiered approach to Case Management Services. There was also discussion on Virginia's movement toward becoming a Certified Community Behavioral Health Clinic (CCBHC) and the impact on Medicaid work requirements.

There will be a VACSB Legislative Conference in January. Any Board members interested in attending should let Ms. Campagnola know.

Community Events –

- Trunk or Treat, October 25 at Warsaw Peer Recovery Center.
- Recovery Services is participating with the Warsaw Rotary Club for a Naylor's Beach cleanup day on November 5.
- NAMI Walk, October 25.
- 1st annual Agency Wide Pumpkin Contest. A panel of judges will select the top pumpkins and prizes will be awarded.
- Festival of Trees will be held in December in Gloucester.

January Board Meeting – Ms. Campagnola suggested doing annual trainings at the January organizational meeting. It was noted that the regular Board reports would not need to be done. The Executive Committee will meet to decide topics for this meeting. The meeting is scheduled for the third Tuesday in January (the 20th), at 3:00 p.m. at the Essex Counseling Center.

Operations Report – Mr. Kight reported that he has been working on several office moves. Healthy Families and RISP have moved into Youth and Family Services. Staff in the Administration building will be moving into the building next to Youth and Family Services. Developmental Services staff will be moving into the Administration building. The new Administration building is being upgraded.

Badge swipe locks have been installed at the Gloucester Counseling Center and Essex Counseling Center. Cameras have been installed at Warsaw House, Tappahannock House, Urbanna House, King William House and Virtuous House. Exterior cameras have been installed at Charterhouse.

Landscaping is being done at several sites.

Mr. Kight said that Enterprise leases vehicles to our agency in 5 year time periods. They sell the vehicles when we turn them in. The last time vehicles were turned in and sold, we made approximately \$60,000.

All 6 bathrooms at the Gloucester Counseling Center are being renovated.

Human Resources Report – Ms. McKinney reported that we are the first Community Services Board in Virginia to have the Virginia Valued Veterans V3 Certified Program to recruit and train veterans, thanks to the work done by Ms. Charese Haynes, HR Talent Acquisition-Recruiter with Middle Peninsula Northern Neck Behavioral Health. Board members asked Ms. McKinney to express their thanks to Ms. Haynes for this accomplishment.

Ms. McKinney said Human Resources is committed to looking at hiring and staffing.

Executive Session – Dr. Stokes moved that the Board go into Executive Session as provided for by the Code of Virginia, Section 2.2-3711 (A) (1), discussion or consideration of personnel matters. Ms. Knoeller seconded the motion, which passed unanimously.

The Board returned to open session. A roll call vote was taken to certify that only such business as identified in the motion to convene the Executive Session was discussed: Ms. Liljeberg, aye; Ms. Knoeller, aye; Dr. Stokes, aye; Mr. Parr, aye; Ms. Coates, aye; Ms. Smith, aye; Mr. Hayes, aye; and Ms. Webb, aye.

On behalf of the Board, Dr. Stokes moved that Amanda Campagnola be installed as the Middle Peninsula Northern Neck Behavioral Health Executive Director, effective November 1, 2025. Ms. Smith seconded the motion, which passed unanimously. Dr. Stokes said that there had been 33 applicants. She thanked Ms. Campagnola and Ms. McKinney. She noted that it had been a great process.

Licensure Review/Audits - Mr. Bland reported that there had been two Medicaid audits. Requested information has been submitted.

Executive Committee – The Executive Committee had not met.

Appoint Nominating Committee – Ms. Webb, Ms. Knoeller, and Mr. Parr volunteered to serve on the Nominating Committee. They will present a slate of officers at the December Board meeting. Also, a vote will be taken on the Ex-Officio member.

Finance Committee - Mr. Parr reported that the Finance Committee had met yesterday, October 20th.

Write Offs – On behalf of the Finance Committee, Mr. Parr moved approval of writing off \$84,388 for the period of July 1, 2022 through June 30, 2023. Dr. Stokes seconded the motion, which passed unanimously.

Ms. Liljeberg asked if there was an industry standard for write off percentages. Mr. Hickman said he would find out.

Requested Counties % Increase in Chapter X Funding for FY 27 – On behalf of the Finance Committee, Mr. Parr moved approval of requesting a 3.5% increase from the counties. Dr. Stokes seconded the motion, which passed unanimously.

Additional Finance Committee Member - After December, there will only be 2 members on the Finance Committee (and Ms. Liljeberg as an Ex -Officio member). Ms. Campagnola suggested holding off on appointing a new member to the Committee until the January Board meeting, as there should be no need for the Committee to meet prior to then.

Board Appointments –

Properties, Inc. – Mr. Hayes volunteered to serve on the Properties, Inc. Board

Kilmarnock New Horizons – Ms. Smith volunteered to serve on the Kilmarnock New Horizons Board.

Community Advocacy Committee – Mr. Hayes volunteered to serve on the Community Advocacy Committee.

Program Committee – The Program Committee had not met.

Bylaws Committee – This Committee will need to meet. Dr. Stokes will get with Committee members.

Community Advocacy Committee – The Community Advocacy Committee met yesterday, October 20, 2025. It was realized that changes need to be made to the Board Bylaws, as they state that the Chair of the Board is only an ex-officio member of every Committee. It was decided that the Committee would meet every other month on the 2nd Thursday, at 10 a.m., by ZOOM. The next meeting is December 11th. Ms. Campagnola said that she was going to ask Ms. Graser, Director of Recovery Services, to join the Committee.

Mr. Hayes volunteered to serve on this Committee.

Ms. Campagnola will develop talking points for Committee members.

Human Resources Committee – This Committee had not met.

Chairperson Comments – Ms. Liljeberg congratulated Ms. Campagnola on the Executive Director position. She said it had been great working with Ms. Campagnola over the last several months, and she looked forward to continuing to work with her.

She encouraged Board members to regularly look at the web site for current events to attend.

Board Member Comments – Dr. Stokes thanked Ms. McKinney for her work with the Search Committee.

Ms. McKinney said that the Search Committee did an excellent job. She noted that there would be several leadership opportunities open to staff, now that the Executive Director position has been filled.

Adjourn – There being no further business, the meeting adjourned.

Gail Slaughter
Recorder

Middle Peninsula Northern Neck Behavioral Health
Balance Sheet - Unposted Transactions Included In Report
As of 6/30/2025

Current Year

Assets

Current Assets

Cash & Cash Equivalents

Cash in Bank-Operating-Chesap...	1101000	7,717,979.40
Cash in Bank-Payroll-Chesapeake	1101001	18,669.39
Cash in Bank-Northern Neck	1101002	53,269.36
Flexible Spending Account-Ches...	1102000	57,056.86
LGIP	1107000	52,095.75
Savings Bonds	1108000	62,208.00
Petty Cash/Change Funds	1201000	2,470.00
Total Cash & Cash Equivalents		<u>7,963,748.76</u>
Total Current Assets		<u>7,963,748.76</u>
Total Assets		<u>7,963,748.76</u>

Liabilities

Short-term Liabilities

Accounts Payable

Accounts Payable	3100000	<u>(139,185.95)</u>
Total Accounts Payable		<u>(139,185.95)</u>

Other Short-term Liabilities

Employer VRS Retirement Paya...	3142000	25.85
ICMARC Payable	3142100	(0.45)
Employee AFLAC Withholdings	3147000	18.92
FSA Empl Funds Deposit	3301000	57,056.86
Suspense Account	3600000	(2,864.48)
Other		<u>1,126.76</u>
Total Other Short-term Liabilities		<u>55,363.46</u>
Total Short-term Liabilities		<u>(83,822.49)</u>

Long-term Liabilities

Other Long-term Liabilities

Refundable Client Security Depo...	3300000	<u>3,600.00</u>
Total Other Long-term Liabilities		<u>3,600.00</u>
Total Long-term Liabilities		<u>3,600.00</u>
Total Liabilities		<u>(80,222.49)</u>

Net Assets

Fund Balances

General Fund Balance	4001000	6,364,862.37
Restricted Capital Balance	4002000	457.00
Admin Rev Fund-Other G Fund	4003000	163,419.60
PC/CHNG/Bonds Offset	4004000	<u>2,420.00</u>
Total Fund Balances		<u>6,531,158.97</u>

Current YTD Net Income

		<u>1,512,812.28</u>
Total Current YTD Net Income		<u>1,512,812.28</u>
Total Net Assets		<u>8,043,971.25</u>

Total Liabilities and Net Assets

		<u>7,963,748.76</u>
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Middle Peninsula Northern Neck Behavioral Health

Statement of Revenues and Expenditures - Statement of R/E Non Grants/Special Funds - Unposted Transactions Included In Report
From 9/1/2025 Through 9/30/2025

		Current Period Actual	Current Year Actual
Net by Cost Center			
Mental Health Administration	100	14,691.75	(56,309.82)
MH Adult Outpatient Counseling	102	5,044.16	246,088.15
MH Med/Psychiatric Services	103	19,344.48	105,639.67
MH Youth Administration	114	4,416.90	(31,654.91)
MH Youth and Family Outpatient Counseling	115	49,322.04	83,037.07
Community Based Srv Administration	117	789.38	(28,904.31)
MH Youth and Family Inhome Services	120	5,342.82	54,312.99
MH Youth High Fidelity Wrap Around	126	2,115.44	8,538.76
MH Youth Case Management	130	27,489.33	70,837.65
MH Adult Case Management	131	5,287.81	42,713.94
MH Healthy Families Case Management	133	(15,330.62)	(41,408.89)
MH Youth and Family Ambulatory Crisis St...	141	27,668.43	(12,982.90)
MH Psychosocial Rehabilitation	145	453.26	(4,305.14)
MH Supervised Residential	160	(22,883.04)	(122,789.51)
MH Permanent Supportive Housing	162	(4,725.42)	916,177.27
MH Adult Supportive Residential	165	(8,429.03)	(26,393.22)
SA Administration	200	(10,712.27)	(33,076.91)
SA Adult Case Management	201	3,358.30	18,623.86
SA Adult Outpatient	202	(19,075.92)	(86,140.65)
SA Adult Intensive Outpatient	203	16,276.05	37,011.76
SA Supervised Residential	207	7,471.25	18,690.45
SA MAT (Medical Assistance Treatment)	210	3,752.43	160,515.06
Youth SUD	215	(9,135.94)	(14,451.93)
SA Prevention	250	114,447.58	140,706.96
ID Administration	300	4,513.40	(51,702.17)
ID Case Management	310	25,626.15	133,628.00
ID Supportive Residential	330	3,541.09	(897.79)
ID Intensive Residential	340	13,695.57	43,670.89
ID Supervised Residential	345	(15,846.28)	(24,301.45)
MH Adult Emergency Services	400	(43,319.03)	11,521.51
CoOP/Recovery Works	420	(19,834.94)	(30,478.96)
Jail Assessment and Evaluation	430	(10,050.31)	17,433.65
MH Assessment	440	(11,100.77)	302,094.31
Executive Director	500	24,160.13	20,842.20
Board	501	397.50	1,192.50
Quality Assurance	502	(160.33)	3,967.94
Finance	503	(4,644.52)	3,985.44
Information Technology	504	25.00	(4,074.86)
Human Resources	505	(32,857.10)	(33,909.01)
Facility Management	506	(494.41)	(2,107.97)
COOP-Admin	507	(56.36)	(683.26)
Fleet Manager	508	(9,052.81)	(13,740.89)
RISP Infant and Toddler Int Srv-Part C	735	(24,368.99)	(143,296.43)
Total Net by Cost Center		117,152.16	1,677,619.05

Middle Peninsula Northern Neck Behavioral Health

Statement of Revenues and Expenditures - Statement of R/E Grants/Special Funds - Unposted Transactions Included In Report
From 9/1/2025 Through 9/30/2025

		Current Period Actual	Current Year Actual
Net by Cost Center			
Fiscal Agent-Regional Suicide Prevention	670	(1,500.00)	46,660.29
Consumer Op Federal	700	(6,329.83)	(18,783.97)
Consumer Op Federal PRC	720	(10,434.16)	64,164.26
MH Jail Diversion Grant	722	(15,446.79)	44,528.50
MH CIT Assessment Center	726	14,124.09	424,485.00
ACT	727	(6,312.48)	78,158.22
Healthy Families	730	(14,746.35)	(34,096.13)
VTSF6	752	(229.14)	(4,767.71)
Prevention SOR Opioid Grant (Even Year)	754	(1,100.00)	(1,100.00)
Prevention SOR Opioid Grant Odd Year)	759	0.00	97,932.95
84 Main Street Activity Fund	802	0.00	918.74
Charterhouse Vending/client usage	803	(421.49)	3,249.94
Olson	822	0.00	891.99
Owens	825	0.00	2,500.00
RISP Equipment	826	0.00	1,144.12
Joan/Felicia Angel Fund	827	0.00	94.37
CHESP BAY REGION EARLY EXP COUNCIL	828	(1,367.96)	42,336.91
Gloucester Community Foundation	829	0.00	1,653.00
Healthy Beginnings	831	(1,035.72)	67,941.75
Suicide Prevention Special Fund	840	0.00	6,005.57
Special HPR-V Suicide Prev	841	0.00	6,081.25
Patrick Dorgan Family Institute Fund	842	0.00	1,173.03
Total Net by Cost Center		<u>(44,799.83)</u>	<u>831,172.08</u>

Middle Peninsula Northern Neck Behavioral Health

Statement of Revenues and Expenditures - whole house - Unposted Transactions Included In Report
From 7/1/2025 Through 6/30/2026

		Current Period Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year Actual	YTD Budget - Original	YTD Budget Variance - Original	Total Budget - Original	Percent Used
Revenue									
State Funds									
6110000	State General Funds	458,622.54	1,364,117.00	(905,494.46)	458,622.54	1,364,117.00	(905,494.46)	1,364,117.00	33.62%
6110001	State CSB Pharmacy Allocation	88,319.61	235,519.00	(147,199.39)	88,319.61	235,519.00	(147,199.39)	235,519.00	37.49%
6110002	MH State Expand Telepsych Cap...	1,708.92	4,557.00	(2,848.08)	1,708.92	4,557.00	(2,848.08)	4,557.00	37.50%
6111000	State- MH Childrens Services Fu...	9,375.03	25,000.00	(15,624.97)	9,375.03	25,000.00	(15,624.97)	25,000.00	37.50%
6112100	State MH Jail Diversion	49,725.00	132,600.00	(82,875.00)	49,725.00	132,600.00	(82,875.00)	132,600.00	37.50%
6112102	State Adult Competency Restora...	2,900.00	10,000.00	(7,100.00)	2,900.00	10,000.00	(7,100.00)	10,000.00	29.00%
6112104	State MH CIT Assessment Center	140,173.72	703,172.00	(562,998.28)	140,173.72	703,172.00	(562,998.28)	703,172.00	19.93%
6113000	State SA General Funds	466,968.88	1,219,762.00	(752,793.12)	466,968.88	1,219,762.00	(752,793.12)	1,219,762.00	38.28%
6114000	State SA Region V Residential	25,810.11	68,827.00	(43,016.89)	25,810.11	68,827.00	(43,016.89)	68,827.00	37.49%
6115000	State SA Jail Services/Juv Detent...	21,027.78	56,074.00	(35,046.22)	21,027.78	56,074.00	(35,046.22)	56,074.00	37.50%
6115001	SUD HIV/AIDS	11,584.53	30,892.00	(19,307.47)	11,584.53	30,892.00	(19,307.47)	30,892.00	37.50%
6116002	State DS 1X Support Coor	50,000.00	50,000.00	0.00	50,000.00	50,000.00	0.00	50,000.00	100.00%
6117000	State Early Intervention General ...	146,736.36	349,531.00	(202,794.64)	146,736.36	349,531.00	(202,794.64)	349,531.00	41.98%
6132000	State-MH Child& Adolescent Ser...	37,549.80	100,133.00	(62,583.20)	37,549.80	100,133.00	(62,583.20)	100,133.00	37.49%
6132002	MH-PACT	278,762.67	743,367.00	(464,604.33)	278,762.67	743,367.00	(464,604.33)	743,367.00	37.50%
6133000	State-SA Facility Diversion	0.00	8,815.00	(8,815.00)	0.00	8,815.00	(8,815.00)	8,815.00	0.00%
6134000	State-SA SARPOS	11,716.56	31,263.00	(19,546.44)	11,716.56	31,263.00	(19,546.44)	31,263.00	37.47%
6134002	State-SA Women	3,771.36	10,057.00	(6,285.64)	3,771.36	10,057.00	(6,285.64)	10,057.00	37.49%
6134005	State SUD Training/Youth Services	31,038.12	82,769.00	(51,730.88)	31,038.12	82,769.00	(51,730.88)	82,769.00	37.49%
6135000	State-MH Law Reform	99,447.75	265,194.00	(165,746.25)	99,447.75	265,194.00	(165,746.25)	265,194.00	37.50%
6136000	State-MH Childrens Outpatient-2...	28,125.00	75,000.00	(46,875.00)	28,125.00	75,000.00	(46,875.00)	75,000.00	37.50%
6136008	State SUD MAT	49,398.39	131,729.00	(82,330.61)	49,398.39	131,729.00	(82,330.61)	131,729.00	37.50%
6136010	State-Gambling Prevention	100,000.00	70,000.00	30,000.00	100,000.00	70,000.00	30,000.00	70,000.00	142.85%
6136017	MH Step VA Same Day Access ...	114,714.00	305,904.00	(191,190.00)	114,714.00	305,904.00	(191,190.00)	305,904.00	37.50%
6136018	MH Step VA Primary Care Scree...	92,191.50	245,844.00	(153,652.50)	92,191.50	245,844.00	(153,652.50)	245,844.00	37.50%
6136019	MH Step VA Outpatient 387,380	221,249.25	589,998.00	(368,748.75)	221,249.25	589,998.00	(368,748.75)	589,998.00	37.50%
6136020	STEP VA Peer Support	38,339.28	102,238.00	(63,898.72)	38,339.28	102,238.00	(63,898.72)	102,238.00	37.50%
6136022	STEP VA Veteran's Srvs	33,290.19	88,744.00	(55,453.81)	33,290.19	88,744.00	(55,453.81)	88,744.00	37.51%
6136023	MH STEP VA Ancillary Svs	101,250.00	270,000.00	(168,750.00)	101,250.00	270,000.00	(168,750.00)	270,000.00	37.50%
6136024	MH STEP VA Case Management	39,102.75	104,274.00	(65,171.25)	39,102.75	104,274.00	(65,171.25)	104,274.00	37.50%
6136025	MH STEP VA Care Coordination	64,101.33	170,936.00	(106,834.67)	64,101.33	170,936.00	(106,834.67)	170,936.00	37.50%
6136026	MH STEP VA Psychiatric Rehab	36,623.97	97,664.00	(61,040.03)	36,623.97	97,664.00	(61,040.03)	97,664.00	37.49%
6136027	Supplemental CSB Workforce Fu...	0.00	154,662.00	(154,662.00)	0.00	154,662.00	(154,662.00)	154,662.00	0.00%
6136028	STEP VA Marcus Alert	99,999.99	0.00	99,999.99	99,999.99	0.00	99,999.99	0.00	0.00%
Total State Funds		2,953,624.39	7,898,642.00	(4,945,017.61)	2,953,624.39	7,898,642.00	(4,945,017.61)	7,898,642.00	37.39%
State Regional Funds									
6160000	State MH Regional Discharge As...	1,971.64	66,952.00	(64,980.36)	1,971.64	66,952.00	(64,980.36)	66,952.00	2.94%
6160001	State MH Regional ES One-Time...	200,000.00	289,792.00	(89,792.00)	200,000.00	289,792.00	(89,792.00)	289,792.00	69.01%
6164000	State MH Merged Regional	240,658.56	641,756.00	(401,097.44)	240,658.56	641,756.00	(401,097.44)	641,756.00	37.50%

Middle Peninsula Northern Neck Behavioral Health

Statement of Revenues and Expenditures - whole house - Unposted Transactions Included In Report
From 7/1/2025 Through 6/30/2026

	Current Period Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year Actual	YTD Budget - Original	YTD Budget Variance - Original	Total Budget - Original	Percent Used
6167001	62,118.88	186,357.00	(124,238.12)	62,118.88	186,357.00	(124,238.12)	186,357.00	33.33%
6167002	54,311.72	142,247.00	(87,935.28)	54,311.72	142,247.00	(87,935.28)	142,247.00	38.18%
6167012	0.00	12,500.00	(12,500.00)	0.00	12,500.00	(12,500.00)	12,500.00	0.00%
Total State Regional Funds	559,060.80	1,339,604.00	(780,543.20)	559,060.80	1,339,604.00	(780,543.20)	1,339,604.00	41.73%
Federal Funds								
6210000	19,146.92	83,464.00	(64,317.08)	19,146.92	83,464.00	(64,317.08)	83,464.00	22.94%
6211000	30,953.92	85,247.00	(54,293.08)	30,953.92	85,247.00	(54,293.08)	85,247.00	36.31%
6214004	119,851.16	192,281.00	(72,429.84)	119,851.16	192,281.00	(72,429.84)	192,281.00	62.33%
6214008	38,525.00	0.00	38,525.00	38,525.00	0.00	38,525.00	0.00	0.00%
6220000	138,979.97	536,776.00	(397,796.03)	138,979.97	536,776.00	(397,796.03)	536,776.00	25.89%
6222000	4,101.44	22,494.00	(18,392.56)	4,101.44	22,494.00	(18,392.56)	22,494.00	18.23%
6226000	25,713.93	151,147.00	(125,433.07)	25,713.93	151,147.00	(125,433.07)	151,147.00	17.01%
6226004	115,569.80	0.00	115,569.80	115,569.80	0.00	115,569.80	0.00	0.00%
6228002	42,792.36	203,687.00	(160,894.64)	42,792.36	203,687.00	(160,894.64)	203,687.00	21.00%
6228003	9,034.06	149,855.00	(140,820.94)	9,034.06	149,855.00	(140,820.94)	149,855.00	6.02%
6228004	0.00	167,771.00	(167,771.00)	0.00	167,771.00	(167,771.00)	167,771.00	0.00%
6230000	48,461.67	302,201.00	(253,739.33)	48,461.67	302,201.00	(253,739.33)	302,201.00	16.03%
6250000	9,051.85	22,868.00	(13,816.15)	9,051.85	22,868.00	(13,816.15)	22,868.00	39.58%
Total Federal Funds	602,182.08	1,917,791.00	(1,315,608.92)	602,182.08	1,917,791.00	(1,315,608.92)	1,917,791.00	31.40%
Local Funds								
6300000	278,220.67	840,285.00	(562,064.33)	278,220.67	840,285.00	(562,064.33)	840,285.00	33.11%
6301000	73,095.00	2,200.00	70,895.00	73,095.00	2,200.00	70,895.00	2,200.00	3,322.50%
6301001	5,000.00	0.00	5,000.00	5,000.00	0.00	5,000.00	0.00	0.00%
6310000	7,500.00	0.00	7,500.00	7,500.00	0.00	7,500.00	0.00	0.00%
6312002	10,000.00	10,000.00	0.00	10,000.00	10,000.00	0.00	10,000.00	100.00%
6312024	7,676.60	32,225.00	(24,548.40)	7,676.60	32,225.00	(24,548.40)	32,225.00	23.82%
6312025	15,500.00	20,000.00	(4,500.00)	15,500.00	20,000.00	(4,500.00)	20,000.00	77.50%
6313000	0.00	15,500.00	(15,500.00)	0.00	15,500.00	(15,500.00)	15,500.00	0.00%
6313001	4,056.25	0.00	4,056.25	4,056.25	0.00	4,056.25	0.00	0.00%
6461017	162,626.03	310,502.00	(147,875.97)	162,626.03	310,502.00	(147,875.97)	310,502.00	52.37%
Total Local Funds	563,674.55	1,230,712.00	(667,037.45)	563,674.55	1,230,712.00	(667,037.45)	1,230,712.00	45.80%
Other Revenues								
6350000	3,649.40	0.00	3,649.40	3,649.40	0.00	3,649.40	0.00	0.00%
6351000	1,106.44	0.00	1,106.44	1,106.44	0.00	1,106.44	0.00	0.00%
6700000	3,416.80	0.00	3,416.80	3,416.80	0.00	3,416.80	0.00	0.00%
6701000	22,136.00	80,000.00	(57,864.00)	22,136.00	80,000.00	(57,864.00)	80,000.00	27.67%
6701001	3,697.00	0.00	3,697.00	3,697.00	0.00	3,697.00	0.00	0.00%
6701200	495.00	1,350.00	(855.00)	495.00	1,350.00	(855.00)	1,350.00	36.66%
6708000	(810.00)	0.00	(810.00)	(810.00)	0.00	(810.00)	0.00	0.00%
6708200	3,639.24	0.00	3,639.24	3,639.24	0.00	3,639.24	0.00	0.00%
6708400	2,530.10	5,100.00	(2,569.90)	2,530.10	5,100.00	(2,569.90)	5,100.00	49.60%

Middle Peninsula Northern Neck Behavioral Health

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From 7/1/2025 Through 6/30/2026

		Current Period Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year Actual	YTD Budget - Original	YTD Budget Variance - Original	Total Budget - Original	Percent Used
6708410	Rental Income	21,682.50	52,038.00	(30,355.50)	21,682.50	52,038.00	(30,355.50)	52,038.00	41.66%
6708500	HUD Management Fee	4,396.00	0.00	4,396.00	4,396.00	0.00	4,396.00	0.00	0.00%
6708600	Miscellaneous Revenue	3.63	0.00	3.63	3.63	0.00	3.63	0.00	0.00%
	Total Other Revenues	65,942.11	138,488.00	(72,545.89)	65,942.11	138,488.00	(72,545.89)	138,488.00	47.62%
	Other Grants State/Federal								
6801000	DSS Healthy Families Grant	61,857.49	190,116.00	(128,258.51)	61,857.49	190,116.00	(128,258.51)	190,116.00	32.53%
6801001	VTSF 6 Grant	11,091.00	53,000.00	(41,909.00)	11,091.00	53,000.00	(41,909.00)	53,000.00	20.92%
6803005	New Freedom Grant	7,978.60	31,278.00	(23,299.40)	7,978.60	31,278.00	(23,299.40)	31,278.00	25.50%
6803015	Fiscal Agent-Regional Suicide Pr...	0.00	133,000.00	(133,000.00)	0.00	133,000.00	(133,000.00)	133,000.00	0.00%
	Total Other Grants State/Federal	80,927.09	407,394.00	(326,466.91)	80,927.09	407,394.00	(326,466.91)	407,394.00	19.86%
	Retained Balances								
6910000	Retained Balances - State	2,426,386.00	1,006,454.00	1,419,932.00	2,426,386.00	1,006,454.00	1,419,932.00	1,006,454.00	241.08%
6911000	Retained Balances- Federal	34,947.16	0.00	34,947.16	34,947.16	0.00	34,947.16	0.00	0.00%
6917000	Retained Balance- Other Funds	77,921.46	0.00	77,921.46	77,921.46	0.00	77,921.46	0.00	0.00%
6919000	Retained Earnings-Regional	22,147.87	0.00	22,147.87	22,147.87	0.00	22,147.87	0.00	0.00%
	Total Retained Balances	2,561,402.49	1,006,454.00	1,554,948.49	2,561,402.49	1,006,454.00	1,554,948.49	1,006,454.00	254.50%
	Allocated Costs								
6920000	Allocated Cost Revenue - Agenc...	1,045,503.32	3,136,511.00	(2,091,007.68)	1,045,503.32	3,136,511.00	(2,091,007.68)	3,136,511.00	33.33%
6925000	MH Administration- Allocated Co...	319,947.00	959,829.00	(639,882.00)	319,947.00	959,829.00	(639,882.00)	959,829.00	33.33%
6926000	SA Administration- Allocated Cos...	143,577.00	430,725.00	(287,148.00)	143,577.00	430,725.00	(287,148.00)	430,725.00	33.33%
6927000	ID Administration- Allocated Cos...	144,564.32	433,689.00	(289,124.68)	144,564.32	433,689.00	(289,124.68)	433,689.00	33.33%
6928000	Youth Administration-Allocated C...	144,803.32	434,410.00	(289,606.68)	144,803.32	434,410.00	(289,606.68)	434,410.00	33.33%
6929000	Community Based Allocated Cos...	88,645.92	265,083.00	(176,437.08)	88,645.92	265,083.00	(176,437.08)	265,083.00	33.44%
	Total Allocated Costs	1,887,040.88	5,660,247.00	(3,773,206.12)	1,887,040.88	5,660,247.00	(3,773,206.12)	5,660,247.00	33.34%
	Fee Collections								
6400000	Direct Client Fees	114,969.16	340,613.00	(225,643.84)	114,969.16	340,613.00	(225,643.84)	340,613.00	33.75%
6410001	Medicare Fees	34,800.38	101,397.00	(66,596.62)	34,800.38	101,397.00	(66,596.62)	101,397.00	34.32%
6410003	Medicare HMO	4,074.23	0.00	4,074.23	4,074.23	0.00	4,074.23	0.00	0.00%
6420008	Medicaid Rehab	2,214.63	10,250.00	(8,035.37)	2,214.63	10,250.00	(8,035.37)	10,250.00	21.60%
6420015	MEDICAID	3,394,386.50	11,097,059.00	(7,702,672.50)	3,394,386.50	11,097,059.00	(7,702,672.50)	11,097,059.00	30.58%
6431000	Healthkeepers Blue Cross Blue S...	42,786.94	0.00	42,786.94	42,786.94	0.00	42,786.94	0.00	0.00%
6431005	Tricare/CHAMPUS	25.07	0.00	25.07	25.07	0.00	25.07	0.00	0.00%
6431006	Commercial	16,003.99	199,350.00	(183,346.01)	16,003.99	199,350.00	(183,346.01)	199,350.00	8.02%
6431010	CIGNA	1,132.40	0.00	1,132.40	1,132.40	0.00	1,132.40	0.00	0.00%
6441010	Anthem Operating Incentive	15,937.29	0.00	15,937.29	15,937.29	0.00	15,937.29	0.00	0.00%
6450000	Courts	0.00	2,950.00	(2,950.00)	0.00	2,950.00	(2,950.00)	2,950.00	0.00%
6451000	Juvenile Justice 9th and 15th Dis...	0.00	59,558.00	(59,558.00)	0.00	59,558.00	(59,558.00)	59,558.00	0.00%
6451004	Probation and Parole District 33	1,140.00	8,500.00	(7,360.00)	1,140.00	8,500.00	(7,360.00)	8,500.00	13.41%
6461003	CPMT/FAPT	59,282.49	188,662.00	(129,379.51)	59,282.49	188,662.00	(129,379.51)	188,662.00	31.42%
6461004	Gloucester Safe and Stable Fami...	18,200.00	10,645.00	7,555.00	18,200.00	10,645.00	7,555.00	10,645.00	170.97%
6461006	Lancaster Safe and Stable Fami...	2,706.28	3,400.00	(693.72)	2,706.28	3,400.00	(693.72)	3,400.00	79.59%

Middle Peninsula Northern Neck Behavioral Health

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From 7/1/2025 Through 6/30/2026

	Current Period Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year Actual	YTD Budget - Original	YTD Budget Variance - Original	Total Budget - Original	Percent Used
6461010	0.00	11,725.00	(11,725.00)	0.00	11,725.00	(11,725.00)	11,725.00	0.00%
	3,707,659.36	12,034,109.00	(8,326,449.64)	3,707,659.36	12,034,109.00	(8,326,449.64)	12,034,109.00	30.81%
Other CSB DAP	12,981,513.75	31,633,441.00	...,651,927.25)	12,981,513.75	31,633,441.00	...,651,927.25)	31,633,441.00	41.04%
Total Fee Collections								
Total Revenue								
Expenses								
Staff Wages Expense								
Salaries and Wages	4,391,033.68	13,989,849.00	9,598,815.32	4,391,033.68	13,989,849.00	9,598,815.32	13,989,849.00	31.38%
Wages-Hourly	432,272.96	1,154,175.00	721,902.04	432,272.96	1,154,175.00	721,902.04	1,154,175.00	37.45%
Supervision Pay	3,097.50	3,225.00	127.50	3,097.50	3,225.00	127.50	3,225.00	96.04%
Overtime Wages	148,470.32	140,567.00	(7,903.32)	148,470.32	140,567.00	(7,903.32)	140,567.00	105.62%
Wages- Holidays	166,308.56	1,159,928.00	993,619.44	166,308.56	1,159,928.00	993,619.44	1,159,928.00	14.33%
Wages-Resd Differential	7,868.50	21,660.00	13,791.50	7,868.50	21,660.00	13,791.50	21,660.00	36.32%
Wages On Call-Stipend	140,733.89	364,569.00	223,835.11	140,733.89	364,569.00	223,835.11	364,569.00	38.60%
Retention Incentive	12,701.85	0.00	(12,701.85)	12,701.85	0.00	(12,701.85)	0.00	0.00%
Earned Leave Payout	62,881.00	15,000.00	(47,881.00)	62,881.00	15,000.00	(47,881.00)	15,000.00	419.20%
Inclement Weather	0.00	26,747.00	26,747.00	0.00	26,747.00	26,747.00	26,747.00	0.00%
Total Staff Wages Expense	5,365,368.26	16,875,720.00	11,510,351.74	5,365,368.26	16,875,720.00	11,510,351.74	16,875,720.00	31.79%
Staff Fringe Expense								
Employer FICA Expense	314,382.76	1,034,651.00	720,268.24	314,382.76	1,034,651.00	720,268.24	1,034,651.00	30.38%
Medicare Withholding Expense	75,087.51	241,976.00	166,888.49	75,087.51	241,976.00	166,888.49	241,976.00	31.03%
Health Insurance Expense	682,233.70	2,318,866.00	1,636,632.30	682,233.70	2,318,866.00	1,636,632.30	2,318,866.00	29.42%
Dental Expense	846.48	2,630.00	1,783.52	846.48	2,630.00	1,783.52	2,630.00	32.18%
AFLAC Insurance Expense	3,887.51	13,456.00	9,568.49	3,887.51	13,456.00	9,568.49	13,456.00	28.89%
ACA PICORI Fee	682.64	600.00	(82.64)	682.64	600.00	(82.64)	600.00	113.77%
Wellness Expense	1,247.04	3,425.00	2,177.96	1,247.04	3,425.00	2,177.96	3,425.00	36.40%
FSA/HRA Fringe Expense	9,944.00	31,607.00	21,663.00	9,944.00	31,607.00	21,663.00	31,607.00	31.46%
Flex/HRA Admin Expenses	596.00	2,037.00	1,441.00	596.00	2,037.00	1,441.00	2,037.00	29.25%
IMARC Expense	53,811.31	258,410.00	204,598.69	53,811.31	258,410.00	204,598.69	258,410.00	20.82%
Group Life Insurance Expense	53,439.06	175,977.00	122,537.94	53,439.06	175,977.00	122,537.94	175,977.00	30.36%
Virginia Local Disability Program	19,582.94	69,578.00	49,995.06	19,582.94	69,578.00	49,995.06	69,578.00	28.14%
Disability Program Plans 1 & 2	10,755.40	49,106.00	38,350.60	10,755.40	49,106.00	38,350.60	49,106.00	21.90%
Workers Compensation Insuranc...	56,529.00	110,903.00	54,374.00	56,529.00	110,903.00	54,374.00	110,903.00	50.97%
Unemployment Insurance Expense	242.84	2,540.00	2,297.16	242.84	2,540.00	2,297.16	2,540.00	9.56%
Total Staff Fringe Expense	1,283,268.19	4,315,762.00	3,032,493.81	1,283,268.19	4,315,762.00	3,032,493.81	4,315,762.00	29.73%
New Hire/Staff Fees								
TB Tests	68.20	266.00	197.80	68.20	266.00	197.80	266.00	25.63%
Drug Testing	196.00	3,225.00	3,029.00	196.00	3,225.00	3,029.00	3,225.00	6.07%
Staff Notary Public Fees	0.00	45.00	45.00	0.00	45.00	45.00	45.00	0.00%
CPR/First Aide Training	6,912.00	9,625.00	2,713.00	6,912.00	9,625.00	2,713.00	9,625.00	71.81%
Criminal Records Check	3,997.50	6,050.00	2,052.50	3,997.50	6,050.00	2,052.50	6,050.00	66.07%
Wellness Program	0.00	500.00	500.00	0.00	500.00	500.00	500.00	0.00%

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	Current Period Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year Actual	YTD Budget - Original	YTD Budget Variance - Original	Total Budget - Original	Percent Used
5336000 Position Advertisements	5,745.10	3,000.00	(2,745.10)	5,745.10	3,000.00	(2,745.10)	3,000.00	191.50%
5338001 Recruitment Fairs	0.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	1,000.00	0.00%
Total New Hire/Staff Fees	16,918.80	23,711.00	6,792.20	16,918.80	23,711.00	6,792.20	23,711.00	71.35%
Staff Development								
5310000 Dues and Memberships	16,231.10	21,713.00	5,481.90	16,231.10	21,713.00	5,481.90	21,713.00	74.75%
5311000 Licensure/Certificates	3,058.00	135,081.00	132,023.00	3,058.00	135,081.00	132,023.00	135,081.00	2.26%
5311001 Licensure/Certification Exam/Con...	0.00	3,320.00	3,320.00	0.00	3,320.00	3,320.00	3,320.00	0.00%
5311003 Workshops/Conferences	4,233.56	20,710.00	16,476.44	4,233.56	20,710.00	16,476.44	20,710.00	20.44%
5312000 In-Service CSB Training	519.00	9,150.00	8,631.00	519.00	9,150.00	8,631.00	9,150.00	5.67%
5313000 In-Service CSB Training Food/Ot...	333.81	3,075.00	2,741.19	333.81	3,075.00	2,741.19	3,075.00	10.85%
5313001 Grant Workshops/Conferences	5,648.06	7,050.00	1,401.94	5,648.06	7,050.00	1,401.94	7,050.00	80.11%
5313002 CIT Training/Supplies	15,386.22	325.00	(15,061.22)	15,386.22	325.00	(15,061.22)	325.00	4,734.22%
5314000 Grant Workshops/Conf Meals an...	0.00	5,741.00	5,741.00	0.00	5,741.00	5,741.00	5,741.00	0.00%
5316002 Software/Hardware Training-Other	0.00	725.00	725.00	0.00	725.00	725.00	725.00	0.00%
5317000 Relias Training Software	38,543.54	38,544.00	0.46	38,543.54	38,544.00	0.46	38,544.00	99.99%
5320000 Subscriptions	0.00	155.00	155.00	0.00	155.00	155.00	155.00	0.00%
5321000 Newspaper Subscriptions	0.00	75.00	75.00	0.00	75.00	75.00	75.00	0.00%
5322000 Web Subscriptions	2,063.97	2,100.00	36.03	2,063.97	2,100.00	36.03	2,100.00	98.28%
5323000 Books and Publications	0.00	400.00	400.00	0.00	400.00	400.00	400.00	0.00%
5324000 Required Manuals/ Code Books /...	0.00	1,625.00	1,625.00	0.00	1,625.00	1,625.00	1,625.00	0.00%
Total Staff Development	86,017.26	249,789.00	163,771.74	86,017.26	249,789.00	163,771.74	249,789.00	34.44%
Facilities Expenses								
5340000 Rents and Leases	81,906.98	254,543.00	172,636.02	81,906.98	254,543.00	172,636.02	254,543.00	32.17%
5341000 Properties Inc. Rent	225,680.00	524,423.00	298,743.00	225,680.00	524,423.00	298,743.00	524,423.00	43.03%
5350000 Electric/Gas	33,258.62	104,446.00	71,187.38	33,258.62	104,446.00	71,187.38	104,446.00	31.84%
5351000 Water/Sewage	7,764.84	16,931.00	9,166.16	7,764.84	16,931.00	9,166.16	16,931.00	45.86%
5352000 Refuse Collection	5,071.14	16,028.00	10,956.86	5,071.14	16,028.00	10,956.86	16,028.00	31.63%
5353000 Cable Service	7,915.28	20,847.00	12,931.72	7,915.28	20,847.00	12,931.72	20,847.00	37.96%
5360000 Telephone System	1,554.45	5,505.00	3,950.55	1,554.45	5,505.00	3,950.55	5,505.00	28.23%
5361000 Regular Telephone Service	17,398.75	39,384.00	21,985.25	17,398.75	39,384.00	21,985.25	39,384.00	44.17%
5361001 Electronic Fax	6,434.44	8,462.00	2,027.56	6,434.44	8,462.00	2,027.56	8,462.00	76.03%
5362000 Long Distance Telephone Service	267.10	3,250.00	2,982.90	267.10	3,250.00	2,982.90	3,250.00	8.21%
5363000 Cellular Service	49,791.99	131,123.00	81,331.01	49,791.99	131,123.00	81,331.01	131,123.00	37.97%
5365000 Telephone Maintenance/Repair	3,067.44	3,390.00	322.56	3,067.44	3,390.00	322.56	3,390.00	90.48%
5367000 Internet Services	33,586.77	78,458.00	44,871.23	33,586.77	78,458.00	44,871.23	78,458.00	42.80%
5367001 Clubhouse Internet	630.25	2,425.00	1,794.75	630.25	2,425.00	1,794.75	2,425.00	25.98%
5370000 Building Repairs	30,864.41	15,917.00	(14,947.41)	30,864.41	15,917.00	(14,947.41)	15,917.00	193.90%
5371000 Heating/Air Conditioning Service	0.00	5,325.00	5,325.00	0.00	5,325.00	5,325.00	5,325.00	0.00%
5372000 Snow Removal	0.00	2,800.00	2,800.00	0.00	2,800.00	2,800.00	2,800.00	0.00%
5373000 Moving Expenses	2,637.52	225.00	(2,412.52)	2,637.52	225.00	(2,412.52)	225.00	1,172.23%
5374000 Lawn Care	1,385.00	5,297.00	3,912.00	1,385.00	5,297.00	3,912.00	5,297.00	26.14%

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From 7/1/2025 Through 6/30/2026

	Current Period Actual	Current Period Budget - Original	Current Period Budget Variance - Original	Current Year Actual	YTD Budget - Original	YTD Budget Variance - Original	Total Budget - Original	Percent Used
5375000								
5375001	6,080.00	15,850.00	9,770.00	6,080.00	15,850.00	9,770.00	15,850.00	38.35%
5376000	1,795.00	2,500.00	705.00	1,795.00	2,500.00	705.00	2,500.00	71.80%
5390000	4,196.90	7,113.00	2,916.10	4,196.90	7,113.00	2,916.10	7,113.00	59.00%
5390001	0.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	4,000.00	0.00%
5400000	1,315.00	5,165.00	3,850.00	1,315.00	5,165.00	3,850.00	5,165.00	25.45%
5401000	14,104.20	47,288.00	33,183.80	14,104.20	47,288.00	33,183.80	47,288.00	29.82%
5404000	2,552.27	9,350.00	6,797.73	2,552.27	9,350.00	6,797.73	9,350.00	27.29%
	0.00	35,050.00	35,050.00	0.00	35,050.00	35,050.00	35,050.00	0.00%
Total Facilities Expenses	539,258.35	1,365,095.00	825,836.65	539,258.35	1,365,095.00	825,836.65	1,365,095.00	39.50%
Equipment & Supplies								
5411000	11,668.01	6,875.00	(4,793.01)	11,668.01	6,875.00	(4,793.01)	6,875.00	169.71%
5411001	3,403.11	3,475.00	71.89	3,403.11	3,475.00	71.89	3,475.00	97.93%
5412000	0.00	1,600.00	1,600.00	0.00	1,600.00	1,600.00	1,600.00	0.00%
5413000	70,385.00	0.00	(70,385.00)	70,385.00	0.00	(70,385.00)	0.00	0.00%
5414000	2,243.40	6,500.00	4,256.60	2,243.40	6,500.00	4,256.60	6,500.00	34.51%
5414001	34,394.25	75,089.00	40,694.75	34,394.25	75,089.00	40,694.75	75,089.00	45.80%
5415000	87,961.41	107,400.00	19,438.59	87,961.41	107,400.00	19,438.59	107,400.00	81.90%
5415001	0.00	16,000.00	16,000.00	0.00	16,000.00	16,000.00	16,000.00	0.00%
5415002	7,486.72	40,000.00	32,513.28	7,486.72	40,000.00	32,513.28	40,000.00	18.71%
5420000	23.68	5,655.00	5,631.32	23.68	5,655.00	5,631.32	5,655.00	0.41%
5440000	5,080.72	17,245.00	12,164.28	5,080.72	17,245.00	12,164.28	17,245.00	29.46%
5440001	919.33	1,735.00	815.67	919.33	1,735.00	815.67	1,735.00	52.98%
5441000	433.59	0.00	(433.59)	433.59	0.00	(433.59)	0.00	0.00%
5451000	3,545.19	179,732.00	176,186.81	3,545.19	179,732.00	176,186.81	179,732.00	1.97%
5452000	1,427.48	3,670.00	2,242.52	1,427.48	3,670.00	2,242.52	3,670.00	38.89%
5453000	203.83	0.00	(203.83)	203.83	0.00	(203.83)	0.00	0.00%
5455000	0.00	6,200.00	6,200.00	0.00	6,200.00	6,200.00	6,200.00	0.00%
Total Equipment & Supplies	229,175.72	471,176.00	242,000.28	229,175.72	471,176.00	242,000.28	471,176.00	48.64%
Food & Consumer Support								
5461000	1,431.29	4,460.00	3,028.71	1,431.29	4,460.00	3,028.71	4,460.00	32.09%
5462000	25,082.29	72,625.00	47,542.71	25,082.29	72,625.00	47,542.71	72,625.00	34.53%
5463000	17.47	635.00	617.53	17.47	635.00	617.53	635.00	2.75%
5463001	0.00	50.00	50.00	0.00	50.00	50.00	50.00	0.00%
5463002	2,310.52	3,250.00	939.48	2,310.52	3,250.00	939.48	3,250.00	71.09%
5482000	14,282.33	41,824.00	27,541.67	14,282.33	41,824.00	27,541.67	41,824.00	34.14%
5482001	443.16	700.00	256.84	443.16	700.00	256.84	700.00	63.30%
5482002	183.67	2,950.00	2,766.33	183.67	2,950.00	2,766.33	2,950.00	6.22%
5482003	41.54	0.00	(41.54)	41.54	0.00	(41.54)	0.00	0.00%
5482004	1,562.64	850.00	(712.64)	1,562.64	850.00	(712.64)	850.00	183.84%
5482050	0.00	125.00	125.00	0.00	125.00	125.00	125.00	0.00%
5482100	49,260.98	141,832.00	92,571.02	49,260.98	141,832.00	92,571.02	141,832.00	34.73%

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5483000	2,643.08	71,300.00	68,656.92	2,643.08	71,300.00	68,656.92	71,300.00	3.70%
5483002	5.90	100.00	94.10	5.90	100.00	94.10	100.00	5.90%
5484000	576.00	350.00	(226.00)	576.00	350.00	(226.00)	350.00	164.57%
5484001	6.07	200.00	193.93	6.07	200.00	193.93	200.00	3.03%
5484003	0.00	75.00	75.00	0.00	75.00	75.00	75.00	0.00%
5486001	0.00	500.00	500.00	0.00	500.00	500.00	500.00	0.00%
5488000	0.00	15,250.00	15,250.00	0.00	15,250.00	15,250.00	15,250.00	0.00%
Total Food & Consumer Support	97,846.94	357,076.00	259,229.06	97,846.94	357,076.00	259,229.06	357,076.00	27.40%
Vehicle & Travel Expense								
5490000	1,273.44	24,882.00	23,608.56	1,273.44	24,882.00	23,608.56	24,882.00	5.11%
5491000	0.00	1,350.00	1,350.00	0.00	1,350.00	1,350.00	1,350.00	0.00%
5500000	576.78	85.00	(491.78)	576.78	85.00	(491.78)	85.00	678.56%
5502001	(748.00)	185.00	933.00	(748.00)	185.00	933.00	185.00	(404.32)%
5504000	0.00	75.00	75.00	0.00	75.00	75.00	75.00	0.00%
5511000	31,509.10	69,958.00	38,448.90	31,509.10	69,958.00	38,448.90	69,958.00	45.04%
5511001	5,134.71	11,500.00	6,365.29	5,134.71	11,500.00	6,365.29	11,500.00	44.64%
5512000	14,254.57	35,970.00	21,715.43	14,254.57	35,970.00	21,715.43	35,970.00	39.62%
5512001	2,075.20	4,500.00	2,424.80	2,075.20	4,500.00	2,424.80	4,500.00	46.11%
5513000	4,610.00	4,200.00	(410.00)	4,610.00	4,200.00	(410.00)	4,200.00	109.76%
5513001	2,265.90	6,226.00	3,960.10	2,265.90	6,226.00	3,960.10	6,226.00	36.39%
5515000	400.00	1,652.00	1,252.00	400.00	1,652.00	1,252.00	1,652.00	24.21%
5516026	53,056.12	202,013.00	148,956.88	53,056.12	202,013.00	148,956.88	202,013.00	26.26%
5517020	0.00	2,018.00	2,018.00	0.00	2,018.00	2,018.00	2,018.00	0.00%
5521000	1,178.84	4,825.00	3,646.16	1,178.84	4,825.00	3,646.16	4,825.00	24.43%
5522000	922.13	4,950.00	4,027.87	922.13	4,950.00	4,027.87	4,950.00	18.62%
Total Vehicle & Travel Expense	116,508.79	374,389.00	257,880.21	116,508.79	374,389.00	257,880.21	374,389.00	31.12%
Professional & Consulting Services								
5532001	1,488.00	0.00	(1,488.00)	1,488.00	0.00	(1,488.00)	0.00	0.00%
5532002	105,632.50	253,000.00	147,367.50	105,632.50	253,000.00	147,367.50	253,000.00	41.75%
5535000	700.00	2,000.00	1,300.00	700.00	2,000.00	1,300.00	2,000.00	35.00%
5537000	0.00	285,500.00	285,500.00	0.00	285,500.00	285,500.00	285,500.00	0.00%
5537001	80.60	648.00	567.40	80.60	648.00	567.40	648.00	12.43%
5537002	67.59	275.00	207.41	67.59	275.00	207.41	275.00	24.57%
5540000	93,645.09	418,002.00	324,356.91	93,645.09	418,002.00	324,356.91	418,002.00	22.40%
5541000	13,500.00	0.00	(13,500.00)	13,500.00	0.00	(13,500.00)	0.00	0.00%
5541001	22,162.83	144,000.00	121,837.17	22,162.83	144,000.00	121,837.17	144,000.00	15.39%
5542000	0.00	22,890.00	22,890.00	0.00	22,890.00	22,890.00	22,890.00	0.00%
5546000	467.84	955.00	487.16	467.84	955.00	487.16	955.00	48.98%
Total Professional & Consulting Servi...	237,744.45	1,127,270.00	889,525.55	237,744.45	1,127,270.00	889,525.55	1,127,270.00	21.09%
Information Tech Expense								
5551000	17,368.85	31,745.00	14,376.15	17,368.85	31,745.00	14,376.15	31,745.00	54.71%
Computer Software Expenses/Su...								

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5551002	Server /Network Software Expen...	20,200.50	39,000.00	18,799.50	20,200.50	39,000.00	18,799.50	39,000.00	51.79%
5553000	Profiler-Annual Support Mainten...	0.00	15,000.00	15,000.00	0.00	15,000.00	15,000.00	15,000.00	0.00%
5554001	UKG P/R & H/R Software	0.00	79,053.00	79,053.00	0.00	79,053.00	79,053.00	79,053.00	0.00%
5554004	Other Software Maintenance Agr...	81,937.94	144,554.00	62,616.06	81,937.94	144,554.00	62,616.06	144,554.00	56.68%
5556000	Teleconferencing Expense	495.00	2,575.00	2,080.00	495.00	2,575.00	2,080.00	2,575.00	19.22%
5557004	Credible EHR Support/Maintenan...	53,747.70	159,528.00	105,780.30	53,747.70	159,528.00	105,780.30	159,528.00	33.69%
	Total Information Tech Expense	173,749.99	471,455.00	297,705.01	173,749.99	471,455.00	297,705.01	471,455.00	36.85%
	Other Contract Services								
5560000	Other Contract Services	0.00	1,125.00	1,125.00	0.00	1,125.00	1,125.00	1,125.00	0.00%
5561001	Nursing Services	0.00	150.00	150.00	0.00	150.00	150.00	150.00	0.00%
5563002	Trizetto-Claims Clearing house f...	9,220.52	30,000.00	20,779.48	9,220.52	30,000.00	20,779.48	30,000.00	30.73%
5563004	Security Services	0.00	2,250.00	2,250.00	0.00	2,250.00	2,250.00	2,250.00	0.00%
	Total Other Contract Services	9,220.52	33,525.00	24,304.48	9,220.52	33,525.00	24,304.48	33,525.00	27.50%
	Postage & Printing/Duplicating								
5570000	Regular Postage	2,290.00	7,124.00	4,834.00	2,290.00	7,124.00	4,834.00	7,124.00	32.14%
5571000	Client Billing Postage	4,050.06	8,205.00	4,154.94	4,050.06	8,205.00	4,154.94	8,205.00	49.36%
5580000	Duplicating/Printing	1,990.96	802.00	(1,188.96)	1,990.96	802.00	(1,188.96)	802.00	248.24%
	Total Postage & Printing/Duplicating	8,331.02	16,131.00	7,799.98	8,331.02	16,131.00	7,799.98	16,131.00	51.65%
	Insurances								
5596000	Facility Insurance-VACO	15,553.15	17,954.00	2,400.85	15,553.15	17,954.00	2,400.85	17,954.00	86.62%
5597000	Vehicle Insurance-VACO	62,551.00	62,554.00	3.00	62,551.00	62,554.00	3.00	62,554.00	99.99%
5598000	Professional Liability Insurance-...	12,759.00	6,299.00	(6,460.00)	12,759.00	6,299.00	(6,460.00)	6,299.00	202.55%
5598001	Medical Malpractice-VA Risk	16,579.00	11,979.00	(4,600.00)	16,579.00	11,979.00	(4,600.00)	11,979.00	138.40%
5598002	General Liability-VACO	21,087.00	23,241.00	2,154.00	21,087.00	23,241.00	2,154.00	23,241.00	90.73%
	Total Insurances	128,529.15	122,027.00	(6,502.15)	128,529.15	122,027.00	(6,502.15)	122,027.00	105.33%
	Miscellaneous Expense								
5598003	Cyber Crime Insurance VACO	12,750.00	11,672.00	(1,078.00)	12,750.00	11,672.00	(1,078.00)	11,672.00	109.23%
5900000	Other Miscellaneous Expense	121,981.14	115,775.00	(6,206.14)	121,981.14	115,775.00	(6,206.14)	115,775.00	105.36%
5901000	Records Destruction	4,601.10	11,601.00	6,999.90	4,601.10	11,601.00	6,999.90	11,601.00	39.66%
5901001	Records Retention	6,293.80	11,287.00	4,993.20	6,293.80	11,287.00	4,993.20	11,287.00	55.76%
5901600	Donation Expense	500.00	500.00	0.00	500.00	500.00	0.00	500.00	100.00%
5902100	Educa Promotion/Advertising	0.00	105,407.00	105,407.00	0.00	105,407.00	105,407.00	105,407.00	0.00%
5902300	Match In Kind Expense	0.00	1,042.00	1,042.00	0.00	1,042.00	1,042.00	1,042.00	0.00%
5902400	Grant Recovered Cost	0.00	(128,529.00)	(128,529.00)	0.00	(128,529.00)	(128,529.00)	(128,529.00)	0.00%
5910000	Advertising	500.00	30,750.00	30,250.00	500.00	30,750.00	30,250.00	30,750.00	1.62%
5910050	Marketing-Referral Development	204.82	2,175.00	1,970.18	204.82	2,175.00	1,970.18	2,175.00	9.41%
5990001	Bank CC Charges/Stop Pmt	1,308.95	7,526.00	6,217.05	1,308.95	7,526.00	6,217.05	7,526.00	17.39%
5991000	Interest Expense	207.87	0.00	(207.87)	207.87	0.00	(207.87)	0.00	0.00%
	Total Miscellaneous Expense	148,347.68	169,206.00	20,858.32	148,347.68	169,206.00	20,858.32	169,206.00	87.67%
	Allocated Costs								
5605000	Admin-Allocated Costs	1,045,503.32	3,136,510.00	2,091,006.68	1,045,503.32	3,136,510.00	2,091,006.68	3,136,510.00	33.33%

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5606000	319,946.80	959,840.00	639,893.20	319,946.80	959,840.00	639,893.20	959,840.00	33.33%
5607000	143,578.00	430,734.00	287,156.00	143,578.00	430,734.00	287,156.00	430,734.00	33.33%
5608000	144,564.16	433,692.00	289,127.84	144,564.16	433,692.00	289,127.84	433,692.00	33.33%
5609000	145,086.60	435,260.00	290,173.40	145,086.60	435,260.00	290,173.40	435,260.00	33.33%
5609200	88,362.00	265,086.00	176,724.00	88,362.00	265,086.00	176,724.00	265,086.00	33.33%
	1,887,040.88	5,661,122.00	3,774,081.12	1,887,040.88	5,661,122.00	3,774,081.12	5,661,122.00	33.33%
Total Allocated Costs	10,327,326.00	31,633,454.00	21,306,128.00	10,327,326.00	31,633,454.00	21,306,128.00	31,633,454.00	32.65%
Total Expenses		(13.00)	2,654,200.75	2,654,187.75	(13.00)	2,654,200.75	(13.00)	...828.13)%
Net Profit/Loss								



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Goal #1: Recruitment and Retention

Enhance staff recruitment and retention through fair and competitive market-driven compensation, a supportive work environment, welcoming facilities, and consistent access to opportunities for personal and professional enrichment.

Community-Based Services

- **ACT Team:** Katie Gilman was promoted to ACT Team Lead, bringing strong clinical skill and natural leadership. Recruitment is underway for an ACT Peer Recovery Specialist and ACT Generalist.
- **Permanent Supportive Housing:** Fully staffed with a Housing Specialist and Housing Case Manager, improving responsiveness to complex housing needs.
- **Adult Case Management:** Recruiting for a Northern Neck Case Manager.
- **Mental Health Skill Building:** Fully staffed; newest hire is trained and actively serving clients.
- **Charterhouse Clubhouse:** Recruiting for a Clubhouse Coordinator and Clubhouse Generalist to support continued program expansion.

Peer Recovery Services

- Eleven students graduated from the DBHDS 72-hour CPRS training, expanding the local peer workforce.
- Four new Peer Support hires are completing supervised internship hours toward certification.

Prevention, Health & Wellness

- Staff continue to participate in webinars, conferences, and professional development activities funded by grants, supporting morale and retention.

Developmental Services

- Preparing to fill the Support Coordination Supervisor position to strengthen oversight and daily supervision of the team.

Medical, ES & CIT

- MHOP hired a full-time virtual assessor, Malika Robinson, LPC, to support SDA assessments for both GCC and ECC.
- PRN therapist Aubrie Caskey joined the clinical team.



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- ES hired a full-time staff member for Essex and Gloucester ES has an opening.

Goal #2: Program Effectiveness and Efficiency

Continually strive to enhance, through professional enrichment opportunities and ongoing program evaluation, the impact, efficiency, and financial sustainability of MPNN BH's programs and services to meet the diverse needs of the community.

Community-Based Services

- Lead MH Skill Builder Shockia Robinson completed DBHDS supervisory training, improving oversight, documentation quality, and staff development.
- PSH staff attended Housing Virginia's Most Vulnerable Conference and completed Community Supportive Housing training modules to enhance housing placement and navigation skills.
- Discovery Program census increased to four; one resident transitioned successfully to independent housing, one awaits approval for an apartment, and one discharged home.

Peer Recovery Services

- Department employs 17 Registered Peer Specialists, with 8 actively billing.
- Currently serving 78 individuals; monthly tracking shows steady growth and engagement.

Prevention, Health & Wellness

- Entire division remains fully grant-funded through Virginia Foundation for Healthy Youth(VFHY), SOR(State Opioid Response), Problem Gambling, and Prevention Block Grants.
- Newly awarded VFHY grant expands evidence-based school programming.
- Ongoing program evaluation continues across all funded initiatives.

Youth & Family Services

- Clinician Emily Eanes completed DBHDS Managing and Adaptive Practice training, required for Youth CPST and supporting structured, evidence-informed care delivery.

Medical, ES & CIT

- Jessica Horton joined as Crisis Services Assistant Director, overseeing CIT, ES, and Marcus Alert implementation.
- CIT Academy held Nov 17–21 with participation from multiple regional partners.



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- Staff attended the statewide CIT Conference (Oct 27–29).
- CIT Operations Manager Paula Deininger led her final CIT training as she prepares to retire in February. We are grateful for her eighteen years of dedicated service to our community and wish her the very best in her next chapter.

Goal #3: External Communication and Marketing

Enhance external communication and marketing to raise awareness of and access to MPNN BH's programs and services.

Community-Based Services

- Display table and outreach at the Annual NAMI Walk; agency served as a sponsor.
- Presented MPNN BH services to District 5 Probation and Parole to strengthen referral pathways.
- Charterhouse hosted over 40 CSB staff statewide for tours and a presentation on its accreditation journey—the first Accredited Clubhouse in Virginia.
- ACT Team assembled harm reduction kits for use at community events.

Peer Recovery Services

- Both Centers hosted well-attended Friendsgiving events.
- Distributed turkeys and holiday food boxes.
- Staff member John Smith raised over \$9,000 at the NAMI Walk — first place statewide.

Prevention, Health & Wellness

- Comprehensive media campaigns continue across all ten counties via bus ads, billboards, cinema, streaming, and social media. Topics include ACEs, suicide prevention, opioid misuse, vaping, marijuana prevention, youth gambling, child abuse prevention, and mental health promotion.
- 988 campaign signage displayed across all jurisdictions with MPNN BH branding.
- Ongoing delivery of high-demand Mental Health First Aid trainings, including school-required MHFA content.

Youth & Family Services

- Community Engagement & Empowerment Committee developing an ambassador model for staff representing the agency at events.



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Goal #4: Internal Communication

Enhance internal communication to increase staff engagement and operational effectiveness.

- Community-Based Services continue All-In Days to strengthen communication and coordination.
- Youth & Family hosts Lunch and Learns to support staff wellbeing and education.
- Prevention maintains shared staff folders for training, program data, and implementation materials; monthly meetings and celebrations enhance team communication.
- Developmental Services continues monthly meetings and internal referral consultations.
- ES call activity and crisis evaluations:
 - 785 calls in September; 720 in October
 - 93 evaluations conducted over two months (ECOs, TDOs, forensic admissions)
 - Multiple CISM responses at area schools, King William Northumberland, following traumatic events.

Goal #5: Relationships with Community Partners and Funders

Foster and further develop collaborative relationships with community and funding partners to enhance program access and effectiveness and drive greater outcomes.

Rappahannock Community College Partnership

- MPNN BH continues providing RCC internships; currently two interns are working within Youth & Family Services.
- Both interns expressed interest in post-graduation employment as COPE Specialists, strengthening our workforce pipeline and community partnerships.

Community-Based Services

- PSH and ACT staff attended a luncheon with G.U.E.S.T. Shelter.
- Charterhouse met with the Haven Shelter to explore developing a Transitional Employment site.

Peer Recovery Services

Participated in more than a dozen outreach events, including:

- Tappahannock Farmers Market



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- National Night Out
- Immanuel Day (Saluda)
- VaDOC Conference (Crozet)
- Virginia Peninsula Regional Jail presentations
- Multiple Trunk-or-Treat and Drug Take Back events
- Haynesville Correctional Center Job and Resource Fair

Prevention, Health & Wellness

- Maintains strong community partnerships with schools, DSS, sheriffs' offices, health districts, YMCAs, Boys & Girls Clubs, faith-based organizations, and businesses.
- Implemented Botvin LifeSkills Training for 636 students across seven districts.
- Delivered Problem Gambling curriculum to 69 students.
- Provided REVIVE! and QPR trainings region-wide.
- Participated in multiple Drug Take Back Day initiatives; distributed lock boxes, safe disposal pouches, and educational materials.

Developmental Services

- Continues working with community partners to clarify referrals and eligibility processes.

Agency-Wide Funding Initiatives

- Awarded the FY26 State Opioid Response Federal Grant in Prevention, Treatment and Recovery.
- Selected for the DBHDS Problem Gambling Screening & Treatment Pilot, integrating screening into existing MH and SUD services.
- Selected for funding from DBHDS to support Recovery Court.